

## WTS Equity Plan:

At Walther Theological Seminary (WTS), we are committed to providing the resources, opportunities and rigorous and relevant curriculum required to enable each seminary student's success in education and ministry. To achieve this, WTS aligns educational practices, policies, and resources to ensure that all seminary students have access to and feel welcome to participate in its high-quality learning and ministry experiences, regardless of race or socio-economic status.

At WTS, we are dedicated to a campus which cultivates a culture of learning that:

- 1) sets high expectations for all students, regardless of race, gender and socio-economic status;
- 2) honors all students and staff, regardless of race, gender and socio-economic status;
- 3) is reflective and inclusive of all students and staff regardless of race, gender and socio-economic status;
- 4) systematically uses data to determine and establish an equitable allocation of resources;
- 5) intentionally develops and implements policies and practices with a focus on amplifying equity; and
- 6) eliminates predictable patterns of academic achievement based on race, gender and socio-economic status.

The Board of Trustees of Walther Theological Seminary is responsible for carrying out the Equity Plan and its objectives. The Board of Trustees may be contacted as follows:

Email: [WTS Board of Trustees](#)